Southern Webster County Fire Protection District

Minimum Certification Requirements Policy

Policy No.: 2025-03

Effective Date: 08/12/205

Issued By: Deputy Chief Justin Levy

Approved by: Board President. On

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1. Purpose

The purpose of this policy is to establish the minimum training and certification standards required for all members of the Southern Webster County Fire Protection District (SWCFPD) to ensure operational readiness, compliance with recognized fire service and EMS standards, and the safety of personnel and the public.

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2. Scope

This policy applies to all members of SWCFPD, including current members, new hires, and probationary members.

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3. Minimum Certification Requirements

1. Basic Firefighter Certification

- All members must possess, at a minimum, Intro to Fire Service certification from a recognized authority or provide proof of such certification within two (2) years from:
  - August 13, 2025, or
  - The member’s date of hire, whichever is later.

2. Compliance for Current Members

- Current members without proof of Intro to Fire Service certification will be given up to twenty four (24) months from the date of this announcement to enroll in a recognized Intro to Fire Service course.

- Failure to obtain this certification within the allotted time will result in removal from the active member roster.

3. Firefighter I Certification Requirement

- By January 1, 2030, all members must hold Firefighter I certification accredited by Pro Board or IFSAC.

- Members failing to achieve Firefighter I certification by this date will be removed from the active member roster.

4. EMS-Only Members

- Members serving exclusively in an EMS capacity (non-fire suppression) must obtain Missouri State EMT certification within 24 months of their appointment date.

- Failure to obtain EMT certification within the required timeframe will result in removal from the active member roster.

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4. Application Requirements for Volunteer Probationary Firefighter

Applicants must submit a completed SWCFPD application along with:

1. A copy of their Social Security card

2. A valid Missouri driver’s license

3. Proof of current vehicle insurance

Applicants may also be subject to a background check.

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5. Enforcement

Members who fail to meet the minimum certification requirements within the established timelines will be removed from the active member roster and required to return all district-issued equipment.

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6. References

- NFPA 1001 – Standard for Fire Fighter Professional Qualifications
- Missouri Division of Fire Safety Training Standards
- Missouri Bureau of EMS Certification Requirements
- SWCFPD Training & Certification Requirements Policy